



Pre-Employment Transition Services

The Florida Department of Education, Division of Vocational Rehabilitation (VR) works together with students, families, schools, community agencies and organizations to provide services that promote successful transitions from school to work and into adult life.

What is Pre-Employment Transition Services?

Pre-Employment Transition Services (Pre-ETS) offer students with disabilities an early start at career exploration and preparation for adult life.

Beginning at age 14, students with disabilities can connect with VR for Pre-ETS. VR works with students, their families, their schools, and community partners to enrich transition planning. In addition, VR supports students in gaining the knowledge and experiences necessary to make informed decisions about their future.

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Under the Workforce Innovation and Opportunities Act (WIOA), every student ages 14-21 with a disability has the opportunity to participate in:

- Job-exploration counseling;
- Postsecondary educational counseling;
- Self-advocacy training and peer mentoring;
- Work readiness training; and
- Work-based learning experience.

Students with disabilities may participate in Pre-ETS without having to apply to VR or be determined eligible for services. The focus is to develop work skills, practice social skills and acquire a network of community supports while the student is still in high school.

Who Can Participate in Pre-Employment Transition Services?

Students with disabilities ages 14-21 who are currently enrolled in school.

What are the Pre-Employment Transition Services?

Pre-ETS include job exploration, workplace-readiness training, work-based learning experiences, training on self-advocacy (e.g., youth peer mentoring) and postsecondary educational counseling.

Pre-Employment Transition Services

1. Job Exploration

Explores career path options that are best suited to your skills, abilities, aptitudes and interests.

2. Work Readiness Training

Focuses on employability and related skills that prepare you to work. Resume writing, mock interviews and searching and applying for jobs are part of this training.

3. Work-based Learning Experiences

Provides practical exposure to different careers and hands-on training for employability skills. These experiences focus on practicing social skills and building relationships.

4. Self-Advocacy Training and Peer Mentoring

Teaches you how to talk about your needs and make decisions about your own life to become more independent.

5. Postsecondary Educational Counseling

Provides information about continuing education options, school choice, accessing financial aid, etc.

How Does a Student Access Pre-Employment Transition Services?

Students can contact a VR office or request a referral from their school.

Contact Vocational Rehabilitation



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800 - 451 - 4327



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